

## Data protection information for applicants

### Introduction

We are pleased that you are interested in us and are applying or have applied for a position in our company. We would like to provide you below with information on the processing of your personal data in connection with the application.

### Who is responsible for data processing?

Responsible in the sense of data protection law is

**VIP Coatings International GmbH & Co. KG**

Rudolf-Diesel-Straße 11

D-86551 Aichach

represented by Alexander Voelkel.

You will find further information about our company, details of the persons authorized to represent it and also further contact options in the imprint of our website: <https://www.vip-coatings.com/en/imprint/>

### Which of your data do we process? And for what purposes??

We process the data you have sent us in connection with your application in order to assess your suitability for the position (or other open positions in our companies, if applicable) and to carry out the application process.

### What is the legal basis for this?

The legal basis for the processing of your personal data in this application procedure is primarily Section 26 BDSG in the version applicable since 25.05.2018. Accordingly, the processing of data required in connection with the decision on the establishment of an employment relationship is permissible.

Should the data be required for legal prosecution after completion of the application process, data processing may take place on the basis of the requirements of Art. 6 DSGVO, in particular to safeguard legitimate interests pursuant to Art. 6 (1) f) DSGVO. Our interest then consists in the assertion or defense of claims.

### How long will the data be stored?

Data of applicants will be deleted after 6 months in case of rejection.

In case you have expressly consented to further storage of your personal data, we will transfer your data to our applicant pool. There, the data will be deleted after two years.

If you have been awarded a position during the application process, the data from the applicant data system will be transferred to our HR information system.

## To which recipients is the data passed on?

Your application data will be reviewed by the responsible department after receipt of your application. Suitable applications are then forwarded internally to the department manager(s) responsible for the respective open position. The further procedure is then coordinated. In principle, only those persons in the company have access to your data who require it for the proper conduct of our application process.

We work in a group of companies. It may therefore be necessary for your applicant data to be passed on to employees of the companies involved in the selection process:

Voelkel Industrie Produkte GmbH Rudolf-Diesel-Straße 11 D-86551 Aichach	VIP Coatings Europe GmbH Rudolf-Diesel-Straße 11 D-86551 Aichach
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All employees of the companies involved are bound to confidentiality and comply with our strict internal data protection requirements.

## Where is the data processed?

The data is processed exclusively on computers in the European Union.

## Your rights

You have the right to information about the personal data we process about you.

In the case of a request for information that is not made in writing, we ask for your understanding that we may then require evidence from you that proves that you are the person you claim to be.

Furthermore, you have a right to rectification or deletion or to restriction of processing, insofar as you are entitled to this by law.

Furthermore, you have a right to object to processing within the scope of the law. The same applies to a right to data portability.

## Responsible for data protection

We employ fewer than 10 people in our company who handle personal data. Therefore, we do not have a data protection officer. If you have any questions regarding data protection, please contact the owner.

## Right of appeal

You have the right to lodge a complaint about the processing of personal data by us with a data protection supervisory authority.

10.08.2022